

6 Steps in Coaching and Mentoring

for excellence in organisations



Tony Swainston Ltd



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Step 1 <i>(up to 16 participants)</i>	Step 2 <i>(up to 16 participants)</i>	Step 3 <i>(up to 16 participants)</i>	Step 4 <i>(up to 16 participants)</i>	Step 5 <i>(up to 16 participants)</i>	Step 6 <i>(up to 16 participants)</i>
A two-day programme for managers who want to develop techniques of coaching and mentoring to support the day-to-day efficiency and effectiveness of their work in an organisation.	A two-day ILM Development programme that supports the development of managers to take on increasing levels of coaching and mentoring in their organisation.	A two-day ILM Endorsed programme that encourages managers to reflect on the ways that they can increasingly contribute to the success of their organisation through coaching and mentoring.	A four-day ILM Level 3 Award Qualification in Coaching and Mentoring. This qualification is designed for junior managers seeking to gain the skills, knowledge and confidence to coach and mentor people as part of their normal role. It's also the ideal starting point for a career in coaching and mentoring.	A five-day ILM Level 5 Certificate Qualification in Coaching and Mentoring. The Certificate in Coaching and Mentoring is an ideal qualification for managers with significant responsibility for coaching and mentoring as part of their day-to-day role. It is also designed to develop learners planning to move into a development role or start a career as a freelance coach and mentor.	A five-day ILM Level 7 Certificate Qualification in Executive Coaching and Mentoring. The Level 7 Certificate in Executive Coaching and Mentoring is designed for senior managers or HR/OD professionals who want to develop their expertise and credibility in the fields of coaching and mentoring, or to establish coaching on an organisational level. It is ideal for professional coaches and mentors seeking to enhance and accredit their experience with a nationally recognised qualification.
No written paper	No written paper ILM Recognised	1 written paper ILM Endorsed	4 written papers ILM Level 3 Certificate	3 written papers ILM Level 5 Certificate	3 written papers ILM Level 7 Certificate

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